

**Mercer CFA Institute Global Pension Index: 2021 vs 2022 scores**
*Pension systems are ranked according to their 2022 overall score*

System	Total		Adequacy		Sustainability		Integrity	
	2021	2022	2021	2022	2021	2021	2021	2022
Iceland	84.2	84.7	82.7	85.8	84.6	83.8	86.0	84.4
Netherlands	83.5	84.6	82.3	84.9	81.6	81.9	87.9	87.8
Denmark	82.0	82.0	81.1	81.4	83.5	82.5	81.4	82.1
Israel	77.1	79.8	73.6	75.7	76.1	81.9	83.9	83.2
Finland	73.3	77.2	71.4	77.5	61.5	65.3	93.1	93.3
Australia	75.0	76.8	67.4	70.2	75.7	77.2	86.3	86.8
Norway	75.2	75.3	81.2	79.0	57.4	60.4	90.2	90.3
Sweden	72.9	74.6	67.8	70.6	73.7	75.7	80.0	79.5
Singapore	70.7	74.1	73.5	77.3	59.8	65.4	81.5	81.0
UK	71.6	73.7	73.9	76.5	59.8	63.9	84.4	83.0
Switzerland	70.0	72.3	65.4	68.7	67.2	70.5	81.3	80.7
Uruguay	60.7	71.5	62.1	84.5	49.2	50.6	74.4	79.8
Canada	69.8	70.6	69.0	70.8	65.7	64.7	76.7	78.6
Ireland	68.3	70.0	78.0	75.9	47.4	53.5	82.1	83.7
New Zealand	67.4	68.8	61.8	64.0	62.5	64.7	83.2	82.1
Chile	67.0	68.3	57.6	60.0	68.8	70.3	79.3	78.9
Belgium	64.5	67.9	74.9	80.8	36.3	39.1	87.4	87.5
Germany	67.9	67.9	79.3	80.5	45.4	44.3	81.2	80.9
Hong Kong	61.8	64.7	55.1	61.5	51.1	52.1	87.7	87.6
US	61.4	63.9	60.9	67.5	63.6	61.2	59.2	61.7
Colombia	58.4	63.2	62.0	65.2	46.2	55.3	69.8	71.3
France	60.5	63.2	79.1	84.6	41.8	40.9	56.8	60.1
Malaysia	59.6	63.1	50.6	57.2	57.5	60.2	76.8	76.9
Spain	58.6	61.8	72.9	80.0	28.1	28.7	78.3	78.9
UAE	59.6	61.8	59.7	63.8	50.2	51.9	72.6	72.6
Saudi Arabia	58.1	59.2	61.7	61.4	50.9	54.3	62.5	62.5
Poland	55.2	57.5	60.9	59.5	41.3	45.4	65.6	71.2
Mexico	49.0	56.1	47.3	63.1	54.7	57.1	43.8	43.6
Brazil	54.7	55.8	71.2	71.1	24.1	27.8	71.2	70.5
Peru	55.0	55.8	58.8	54.7	44.2	51.5	64.1	63.7
Italy	53.4	55.7	68.2	72.3	21.3	23.1	74.9	74.7
Austria	53.0	55.0	65.3	69.8	23.5	22.7	74.5	76.5
South Africa	53.6	54.7	44.3	44.2	46.5	49.7	78.5	78.4
China	55.1	54.5	62.6	64.4	43.5	39.3	59.4	60.0
Japan	49.8	54.5	52.9	58.0	37.5	44.5	61.9	63.0
Taiwan	51.8	52.9	40.8	42.0	51.9	53.2	69.3	69.8
South Korea	48.3	51.1	43.4	40.1	52.7	54.9	50.0	63.5
Indonesia	50.4	49.2	44.7	39.3	43.6	44.5	69.2	71.5
Turkey	45.8	45.3	47.7	45.6	28.6	29.8	66.7	66.6
India	43.3	44.4	33.5	37.6	41.8	40.7	61.0	60.4
Argentina	41.5	43.3	52.7	55.6	27.7	29.4	43.0	42.9
Philippines	42.7	42.0	38.9	40.5	52.5	52.3	35.0	30.0
Thailand	40.6	41.7	35.2	41.3	40.0	36.4	50.0	50.0
<b>Average</b>	<b>61.0</b>	<b>63.0</b>	<b>62.2</b>	<b>65.2</b>	<b>51.7</b>	<b>53.5</b>	<b>72.1</b>	<b>72.8</b>